



Meeting: GENERAL PURPOSES COMMITTEE

Date: Thursday, 17th July 2008

Time: 7.00 pm

**Venue: Committee Room 4, Brent Town Hall,
Forty Lane, Wembley, HA9 9HD.**

AGENDA

Membership:

Members

**JOHN (C)
BLACKMAN (VC)**

**BESSONG
BESWICK
BUTT
CASTLE
COLWILL
LORBER
SNEDDON
VAN KALWALA
WHARTON**

1st Alternates

Powney
Kansagra

V Brown
R Moher
Arnold
CJ Patel
Baker
Dunn
Tancred
Thomas
Green

2nd Alternates

Singh
Van Colle

Clues
Moloney
Bacchus
-
Detre
Hirani
Matthews
Ahmed
Corcoran

For further information contact:

Democratic Services Officer, Rhiannon Leary Tel: 020 8937 1358

e-mail address: rhiannon.leary@brent.gov.uk

**PLEASE BRING THESE PAPERS WITH YOU TO THE MEETING
THE PRESS AND PUBLIC ARE WELCOME TO ATTEND THIS MEETING**



Introductions, if appropriate.

Apologies for absence and clarification of alternate members

1. **Declarations of Personal and Prejudicial Interests (if any)**

Members are invited to declare at this stage of the meeting, any relevant financial or other interest in the items on this agenda.

p.1 1. **Minutes of Previous Meetings –**

19th May - attached

26th June 2008 – to follow

3. **Matters Arising (if any)**

4. **Deputations (if any)**

5. **Appointments to Sub-Committees/Outside Bodies**

p.5 6. Report from the Chief Executive

Service Improvement – grading of proposed new senior manager posts.

This report sets out proposals to create three new posts at the senior management level arising out of a number of necessary structural changes which are designed to promote improvements in service delivery, value-for-money and delivery of the Council's key priorities. Further details on the rationale for the restructuring and proposed new posts are contained in the attached report to the Executive meeting on 14th July 2008. The decisions taken at the Executive meeting on the recommendations in that report will be verbally reported to the General Purpose Committee.

p36. 7. Report from the Director of Human Resources and Diversity

Fairness at Work Policy and Procedure

This report sets out the reasons for developing the new Fairness at Work (FAW) policy and procedure. The report seeks the endorsement of the General Purposes Committee to the procedure as set out in the recommendations



8. **Date of Next Meeting**

The next scheduled meeting of the General Purposes Committee is on 28th January 2009. However additional meetings of the Committee will be convened if business requires this.

9. **Any Other Urgent Business**

Notice of items to be raised under this heading must be given in writing to the Democratic Services Manager or his representative before the meeting in accordance with Standing Order No 65.



Please remember to **SWITCH OFF** your mobile phone during the meeting.

- The meeting room is accessible by lift and seats will be provided for members of the public.
- Toilets are available on the 2nd floor.
- Catering facilities can be found on the 1st floor near the Grand Hall.
- A public telephone is located in the foyer on the ground floor, opposite the Porters' Lodge.

